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## 潼關黃金集團有限公司 Tongguan Gold Group Limited

 $(Incorporated\ in\ Bermuda\ with\ limited\ liability)$ 

(Stock Code: 00340)

## APPOINTMENT OF CHIEF EXECUTIVE OFFICER

The board of directors (the "Board") of Tongguan Gold Group Limited (the "Company") is pleased to announce that Mr. Wang Dequan ("Mr. Wang") would be appointed as the chief executive officer of the Company with effect from 1 October 2025.

The biographical details of Mr. Wang are set out below:

Mr. Wang, aged 44, obtained PhD from Chang'an University and Postdoctoral Researcher at the Guangzhou Institute of Geochemistry, Chinese Academy of Sciences. Mr. Wang is a senior engineer and is an expert in the review expert database for exploration and development plans of non-oil and gas mineral resources in Shaanxi Province. Mr Wang has been engaged in gold mine exploration and research work for a long time and obtained the second prize of Shaanxi Province Science and Technology Progress Award. Mr. Wang has also published more than 40 papers in high-level journals such as Science Citation Index (SCI), Engineering Index (EI) and core Chinese journals and have obtained 8 patents.

Mr. Wang has over 10 years of management and operation experience in gold mining industry. From June 2014 to July 2020, Mr. Wang held various positions at a geological exploration and nuclear energy utilization company, China Shaanxi Nuclear Industry Group Co., Ltd.\* (中陝核工業集團公司) in Shaanxi Province including the deputy head and deputy manager, engaging in scientific and technological project management, platform development and scientific and technological research and management supervision. From July 2020 to July 2022, Mr. Wang was the Deputy County Magistrate of Tongguan County, Shaanxi Province (Temporary Assigned), engaging in industrial, gold production and investment promotion management. From July 2022 to May 2025, Mr. Wang was the deputy secretary of the party committee and general manager of an exploration company, Zhongshan Nuclear Industry Group 224 Brigade Co., Ltd.\* (中陝核工業集團二二四大隊有限公司) in charge of business operations.

Mr. Wang has entered into a service agreement with the Company pursuant to which his initial term of service shall commence from 1 October 2025 for a term of 3 years. Mr. Wang shall be entitled to receive an annual service's fee of HK\$501,200. Mr. Wang shall also be entitled to a discretionary bonus, share options under the share option scheme of the Company and other incentives as determined by the remuneration committee of the Company from time to time with reference to the remuneration policy of the Company. Mr. Wang's remuneration was fixed with reference to the Company's remuneration policy, with regard to his duties and responsibilities and the prevailing market condition.

Save as disclosed above, as at the date of this announcement, Mr. Wang (i) does not currently hold any position with the Company and its subsidiaries (the "Group"), (ii) does not have any relationship with any directors, senior management, or substantial or controlling shareholders of the Company, (iii) has not held any directorship in any public companies the securities of which are listed on any securities market in Hong Kong or overseas in the last three years immediately preceding the date of her appointment.

As at the date of this announcement and pursuant to Part XV of the Securities and Futures Ordinance (Chapter 571 of the Laws of Hong Kong) ("SFO"), Mr. Wang is beneficially interested in 1,360,000 underlying shares in respect of the share options granted by the Company pursuant to the 2024 Share Option Scheme, representing approximately 0.03% of the issued ordinary share capital of the Company as at the date of this announcement. Save as disclosed herein, as at the date of this announcement, Mr. Wang does not have any other interest in in any shares, underlying shares and debentures of the Company within the meaning of Part XV of the SFO.

Save as disclosed above, there is no other information relating to Mr. Wang to be disclosed pursuant to any of the requirements under Rules 13.51(2) of the Listing Rules, and there are no other matters relating to the appointment of him as the chief executive officer of the Company that need to be brought to the attention of the shareholders of the Company.

The Board believes that Mr. Wang's experiences and qualifications in gold mining industries will support the development of gold mining business and the extension of industry chain of the Group.

The Board would like to take this opportunity to congratulate Mr. Wang on his new appointment.

By Order of the Board

Tongguan Gold Group Limited

Jiang Zhiyong

Chairman and Executive Director

Hong Kong, 29 September 2025

As at the date of this announcement, the board of directors of the Company comprises Mr. Jiang Zhiyong, Mr. Shi Xingzhi, Mr. Shi Shengli, Mr. Yeung Kwok Kuen and Ms. Feng Fangqing as executive directors, Mr. Chu Kang Nam, Mr. Liang Xushu and Mr. Leung Ka Wo as independent non-executive directors.

\* Translation of English name for identification purpose only.