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STELUX Holdings International Limited 寛光實業(國際) 有限公司*

Incorporated in Bermuda with limited liability website: http://www.stelux.com

Stock Code: 84

(1) RETIREMENT OF INDEPENDENT NON-EXECUTIVE DIRECTORS (2) APPOINTMENT OF NEW INDEPENDENT NON-EXECUTIVE DIRECTORS AND

(3) CHANGES IN COMPOSITION OF BOARD COMMITTEES

This announcement is made by the board (the "Board") of directors (the "Director(s)") of Stelux Holdings International Limited (the "Company") pursuant to rule 13.51(2) of the Rules Governing the Listing of Securities (the "Listing Rules") on The Stock Exchange of Hong Kong Limited (the "Stock Exchange" or "HKEX").

RETIREMENT OF INDEPENDENT NON-EXECUTIVE DIRECTORS

The Board announces that, each of Mr. Jeff Ho Chi Kin ("Mr. Ho") and Ms. Honnus Cheung Ho Ling ("Ms. Cheung") has retired by rotation as an independent non-executive Director upon the expiry of his/her term of office after conclusion of the Annual General Meeting of the Company held on 20 August 2024 (the "AGM").

With effect upon conclusion of the AGM, (i) Mr. Ho has also retired as chairman of the Audit Committee of the Board and member of each of the Remuneration Committee, Nomination Committee and Corporate Governance Committee of the Board, and (ii) Ms. Cheung has also retired as member of each of the Audit Committee, Remuneration Committee, Nomination Committee and Corporate Governance Committee of the Board.

Each of Mr. Ho and Ms. Cheung has confirmed to the Company that he/she has no disagreement with the Board, and there are no other matters relating to his/her retirement that need to be brought to the attention of the shareholders of the Company.

The Board would like to express its sincere gratitude to Mr. Ho and Ms. Cheung for their respective contributions to the Company during their term of office.

APPOINTMENT OF NEW INDEPENDENT NON-EXECUTIVE DIRECTORS

The Board extends a warm welcome to Mr. Chan Cheuk Pan ("Mr. Chan") and Mr. Lai Chun Yu ("Mr. Lai"), who were each elected as an independent non-executive Director at the AGM, and their appointments took effect immediately after conclusion of the AGM held on 20 August 2024.

With effect immediately after conclusion of the AGM, (i) Mr. Chan has also been appointed as chairman of the Audit Committee and member of each of the Remuneration Committee, Nomination Committee and Corporate Governance Committee of the Board, and (ii) Mr. Lai has also been appointed as member of each of the Remuneration Committee, Nomination Committee, Audit Committee and Corporate Governance Committee of the Board.

The biographical details of each of Mr. Chan and Mr. Lai are as follows.

Mr. Chan Cheuk Pan

Mr. Chan, aged 33, has over 10 years of finance and accounting experience. Mr. Chan began his career at Messrs. Ernst & Young, where he developed to be an outstanding auditor who earned the ExCEED Award together with his team in 2017. His subsequent roles at Messrs. PricewaterhouseCoopers and the Insurance Authority further enhanced his professionalism in auditing and compliance.

Currently, Mr. Chan is employed at Starr International Insurance (Asia) Limited, an insurance company based in the United States. In this position, his key responsibilities include regional management reporting, regulatory reporting, statutory financial reporting, and budgeting. He has in-depth knowledge of compliance and extensive experience in financial reporting. In the past three years, Mr. Chan has not held any other directorships in public companies the securities of which are listed on any securities market in Hong Kong or overseas.

Mr. Chan holds a Bachelor of Business Administration in Professional Accountancy from the Chinese University of Hong Kong. He is a certified public accountant of the Hong Kong Institute of Certified Public Accountants and a chartered accountant of the Institute of Chartered Accountants in England and Wales.

As at the date of this announcement, Mr. Chan does not have any interest in the shares of the Company within the meaning of Part XV of the Securities and Futures Ordinance. Save as disclosed herein, Mr. Chan does not have any relationship with any directors, senior management, substantial shareholders or controlling shareholders of the Company. Mr. Chan has not entered into any service contract with the Company but has entered into an appointment letter with the Company for a term of three years commencing from 20 August 2024, subject to retirement by rotation and re-election at general meetings of the Company in accordance with the bye-laws of the Company. Under the appointment letter, Mr. Chan shall be entitled to a director's fee of HK\$135,000.00 per annum, which was determined by the Board based on the recommendation of the Remuneration Committee of the Board with reference to his duties and experience and the prevailing marketing conditions.

Mr. Chan has confirmed with the Company that: (i) he meets the independence criteria as set out in Rule 3.13 of the Listing Rules; (ii) he has no past or present financial or other interest in the business of the Company or its subsidiaries or any connection with any core connected person (as defined under the Listing Rules) of the Company; and (iii) there are no other factors that may affect his independence at the time of his appointment.

Save as disclosed above, Mr. Chan has confirmed that there is no information that needs to be disclosed pursuant to Rule 13.51(2)(h) to (v) of the Listing Rules and there are no other matters that need to be brought to the attention of the shareholders of the Company.

Mr. Lai Chun Yu

Mr. Lai, aged 47, holds a bachelor of business in accountancy from the Queensland University of Technology, Australia. He is a fellow member of The Hong Kong Institute of Certified Public Accountants, and a Certified Practising Accountant of CPA Australia. Mr. Lai has extensive experience working in listed companies, private groups and professional firms in finance, accounting and audit. He has more than 20 years of experience in the area of accounting, auditing and finance management.

Mr. Lai is currently serving as an executive director and chief financial officer at China Financial Advisory Limited, a consultancy firm in Hong Kong. In addition, he is currently an independent non-executive director of Tailam Tech Construction Holdings Limited (HKEX Stock Code: 6193) and Kwung's Aroma Holdings Limited (HKEX Stock Code: 1925). From October 2014 to August 2018, Mr. Lai was an independent non-executive director of Anxian Yuan China Holdings Limited (HKEX Stock Code: 922). Prior to that, Mr. Lai was a company secretary from May 2009 to June 2017 and an executive director from April 2013 to June 2016 of Amber Energy Limited (now known as Puxing Energy Limited) (HKEX Stock Code: 90).

As at the date of this announcement, Mr. Lai does not have any interest in the shares of the Company within the meaning of Part XV of the Securities and Futures Ordinance. Save as disclosed herein, Mr. Lai does not have any relationship with any directors, senior management, substantial shareholders or controlling shareholders of the Company. Mr. Lai has not entered into any service contract with the Company but has entered into an appointment letter with the Company for a term of three years commencing from 20 August 2024, subject to retirement by rotation and re-election at general meetings of the Company in accordance with the bye-laws of the Company. Under the appointment letter, Mr. Lai shall be entitled to a director's fee of HK\$135,000.00 per annum, which was determined by the Board based on the recommendation of the Remuneration Committee of the Board with reference to his duties and experience and the prevailing marketing conditions.

Mr. Lai has confirmed with the Company that: (i) he meets the independence criteria as set out in Rule 3.13 of the Listing Rules; (ii) he has no past or present financial or other interest in the business of the Company or its subsidiaries or any connection with any core connected person (as defined under the Listing Rules) of the Company; and (iii) there are no other factors that may affect his independence at the time of his appointment.

Save as disclosed above, Mr. Lai has confirmed that there is no information that needs to be disclosed pursuant to Rule 13.51(2)(h) to (v) of the Listing Rules and there are no other matters that need to be brought to the attention of the shareholders of the Company.

CHANGES IN COMPOSITION OF BOARD COMMITTEES

As disclosed above, the following changes in composition of various Board committees took effect on 20 August 2024:

- 1. Mr. Ho retired as chairman of the Audit Committee of the Board and member of each of the Remuneration Committee, Nomination Committee and Corporate Governance Committee of the Board upon conclusion of the AGM.
- 2. Ms. Cheung retired as member of each of the Audit Committee, Remuneration Committee, Nomination Committee and Corporate Governance Committee of the Board upon conclusion of the AGM.
- 3. Mr. Chan was appointed as chairman of the Audit Committee of the Board and member of each of the Remuneration Committee, Nomination Committee and Corporate Governance Committee of the Board with effect immediately after conclusion of the AGM.
- 4. Mr. Lai was appointed as member of each of the Audit Committee, Remuneration Committee, Nomination Committee and Corporate Governance Committee of the Board with effect immediately after conclusion of the AGM.

By Order of the Board Carrie Hui Ka Wai Company Secretary

Hong Kong, 20 August 2024

Directors of the Company as at the date hereof:

Executive Directors:

Chumphol Kanjanapas (also known as Joseph C. C. Wong) (Chairman and Chief Executive Officer), Suriyan Kanjanapas (also known as Suriyan Joshua Kanjanapas) (Vice Chairman), Kelly Liao Ching Mei (Chief Financial Officer)

Independent Non-Executive Directors:

Ricky Lai Kai Ming, Chan Cheuk Pan and Lai Chun Yu

* For identification purpose only