

## BIOGRAPHICAL DETAILS OF DIRECTORS AND SENIOR MANAGEMENT

**Mr. Kwek Leng Hai**, aged 65, the Executive Chairman of the Board of Directors (the “Board”) of Guoco Group Limited (“Guoco”), the Chairman of the Board Nomination Committee (“BNC”) and a member of the Board Remuneration Committee (“BRC”) of Guoco since 1 September 2016. He was appointed to the Board in 1990 and assumed the position of the President, CEO of Guoco from 1995 up to 1 September 2016. He is also a director of Guoco’s key listed subsidiaries and associated companies including as the Non-executive Chairman of GL Limited (“GL”) and a Director of GuocoLand Limited (“GuocoLand”), Hong Leong Bank Berhad and Bank of Chengdu Co., Ltd. He is a Director and shareholder of Hong Leong Company (Malaysia) Berhad (“HLCM”, and together with its subsidiaries, the “Hong Leong Group”), the ultimate holding company of Guoco. He also serves as the Chairman of Lam Soon (Hong Kong) Limited (“LSHK”). He qualified as a chartered accountant of the Institute of Chartered Accountants in England and Wales and has extensive experience in various business sectors, including but not limited to finance, investment, manufacturing and real estate. He is a brother of Mr. Kwek Leng San.

**Mr. Tang Hong Cheong**, aged 63, a Director and the President & CEO of Guoco since 1 September 2016. He is also a Group Managing Director of GL and a Director of GuocoLand and LSHK. He held various senior management positions in different companies within the Hong Leong Group. Prior to joining Guoco, he was the President/Finance Director of HL Management Co Sdn Bhd. He was also a Director of Southern Steel Berhad (“Southern Steel”), the Non-executive chairman of GLM REIT Management Sdn Bhd which is the manager of Tower Real Estate Investment Trust. Mr. Tang is a member of the Malaysian Institute of Accountants and has over 40 years of broad-based and C-suite expertise in finance, treasury, risk management, operations and strategic planning. He possesses in-depth knowledge in investment, manufacturing, financial services, property development, gaming and hospitality industry.

**Mr. Kwek Leng San**, aged 63, a Non-executive Director of Guoco since 1990. He is the Chairman of Malaysian Pacific Industries Berhad, Hong Leong Industries Berhad, Hume Industries Berhad and Southern Steel. He is a Director and shareholder of HLCM. He graduated from University of London with a Bachelor of Science (Engineering) degree and also holds a Master of Science (Finance) degree from City University London. He has extensive business experience in various business sectors, including financial services and manufacturing. He is a brother of Mr. Kwek Leng Hai.

**Mr. Tan Lim Heng**, aged 70, a Non-executive Director of Guoco since March 2015. He had been an Executive Director of Guoco since 1996. He also serves as a Director of LSHK. Mr. Tan holds a Bachelor of Science first class honours degree in engineering from University of Surrey and a Master of Science degree in management from Massachusetts Institute of Technology. He also previously worked in Geneva in 1974 with the United Nations Conference on Trade and Development. Prior to joining Guoco, he had served in the Singapore Civil Service as a Colombo Plan Scholar from 1975 to 1978 before coming to work in Hong Kong with a financial services company and a major U.S. bank. Mr. Tan has extensive experience in property investment, financial and investment management services.

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**Mr. Volker Stoeckel**, aged 73, an Independent Non-executive Director of Guoco since 2004 and is the Chairman of the BRC and a member of both the Board Audit and Risk Management Committee (“BARMC”) and the BNC of Guoco. He was the Chairman and CEO of Metal Cast Zhong Shan Limited during the period from 2007 to 2009. He was also the Chairman and CEO of the German Centre for Industry and Trade in Shanghai until 2006. Before that he held various senior banking positions in Asia for over 26 years. Until 2004, he was the Senior Executive Vice President and Chief Executive of Asia Pacific of Bayerische Landesbank, Regional Head Office, in Hong Kong. Mr. Stoeckel has wide ranging experience in capital markets, corporate finance, project finance, treasury and securities business, as well as property development of commercial and industrial projects in China. He is also a consultant for major companies in Asia for projects in Europe. He graduated from the University of Munich in economics and holds a diploma in banking.

**Mr. Roderic N. A. Sage**, aged 65, an Independent Non-executive Director of Guoco since October 2009 and the Chairman of the BARMC as well as a member of both the BRC and the BNC of Guoco. He was the Chief Executive Officer of a specialist tax, corporate services and trust consultancy firm in Hong Kong. Prior to that, Mr. Sage had worked with KPMG Hong Kong for over 20 years until 2003, as a senior partner and member of the management board. He has been granted fellow status with the Institute of Chartered Accountants in England and Wales and with the Hong Kong Institute of Certified Public Accountants. He is also an associate member of the Institute of Taxation in England. He has over 30 years’ experience in accounting, international tax planning and investment structuring enhanced by considerable knowledge of cross-border and onshore and offshore transactions and structures.

Mr. Sage was a Convenor of the Financial Reporting Review Panel of the Financial Reporting Council during the period from July 2007 to July 2010. He is also an independent non-executive director of Tai Ping Carpets International Limited listed in Hong Kong and the Alpha Tiger Fund listed on London’s Alternative Investment Market.

**Mr. David Michael Norman**, aged 62, an Independent Non-executive Director and a member of the BARMC of Guoco since July 2013. He was appointed as the Chairman of the Share Registrars’ Disciplinary Committee of the Securities and Futures Commission of Hong Kong (“SFC”) for a term from 1 April 2017 to 31 March 2019. He was also appointed as a member of the Takeovers Appeal Committee of the SFC and reappointed as a member of the Takeovers and Mergers Panel of the SFC, both for a term from 1 April 2018 to 31 March 2020. Mr. Norman studied philosophy and psychology at Oxford University in the United Kingdom and was admitted as a solicitor in the United Kingdom and Hong Kong in 1981 and 1984 respectively. He was a partner of an international law firm until he resigned in 2010. Mr. Norman is also a non-executive director of South China Holdings Company Limited, listed in Hong Kong. Mr. Norman has extensive experience in mergers and acquisitions and corporate finance.