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(Incorporated with limited liability in the Cayman Islands)
(Stock Code: 838)

## APPOINTMENT OF EXECUTIVE DIRECTOR

This announcement is made by the Company in compliance with the disclosure requirements under rule 13.51(2) of the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited (the "Listing Rules").

The board of directors (the "Board") of EVA Precision Industrial Holdings Limited (the "Company", together with its subsidiaries, the "Group") is pleased to announce that Ms. Zhang Yan Yi ("Ms. Zhang") was appointed as an executive director of the Company with effect from 21 July 2023.

Ms. Zhang, aged 27, graduated from Royal Holloway University of London and Durham University. She obtained a bachelor's degree in Science (Economics) (First Class Honors) at the Royal Holloway University of London in 2018 and a Master of Science (Management) degree at Durham University in 2020.

Ms. Zhang joined the Group in 2020 and she is mainly responsible for the Group's production management and risk management. Ms. Zhang is also a director of certain subsidiaries of the Group.

As at the date of this announcement, Ms. Zhang has personal interests (within the meaning of Part XV of the Securities and Futures Ordinance (Cap. 571) of the Law of Hong Kong) (the "SFO") in options to subscribe for 400,000 shares of the Company under the share option scheme adopted by the Company on 21 May 2015.

Ms. Zhang has entered into a service agreement with the Company for a period of two years commencing from 21 July 2023, which can be terminated by either party giving to the other party not less than one month's prior written notice. She is subject to retirement by rotation and re-election at the annual general meetings of the Company under the Company's Articles of Association. Ms. Zhang is entitled to a monthly salary of HK\$50,000 and a fixed one-month bonus. She is also entitled under her service agreement to a discretionary year-end bonus of an amount to be determined by the

Board and the remuneration committee of the Company. The emoluments of Ms. Zhang are determined by reference to her experience, job responsibilities within the Group and the prevailing market conditions.

Ms. Zhang is a daughter of Mr. Zhang Hwo Jie, an executive director of the Company and the chairman of the Board; and a niece of both Mr. Zhang Jian Hua, an executive director of the Company and the vice chairman of the Board, and Mr. Zhang Yaohua, an executive director and the chief executive of the Group.

Save as disclosed above, Ms. Zhang does not (1) have any relationship with any director, senior management, substantial shareholder or controlling shareholder of the Company as defined in the Listing Rules; (2) have any interest in any shares or underlying shares of the Company within the meaning of Part XV of the SFO; (3) hold any directorships in listed companies in the last three years; and (4) have any other information which needs to be disclosed pursuant to any of the requirements under rules 13.51(2)(h) to 13.51(2)(v) of the Listing Rules and there is no other matter that needs to be brought to the attention of the shareholders of the Company.

The Board would like to extend its welcome to Ms. Zhang on her appointment to the Board.

By order of the Board

EVA Precision Industrial Holdings Limited

Zhang Hwo Jie

Chairman

Hong Kong, 21 July 2023

As at the date of this announcement, the Board comprises four executive directors, being Mr. Zhang Hwo Jie (Chairman), Mr. Zhang Jian Hua (Vice Chairman), Mr. Zhang Yaohua (Chief Executive) and Ms. Zhang Yan Yi and three independent non-executive directors, being Mr. Lam Hiu Lo, Dr. Chai Ngai Chiu Sunny and Ms. Ling Kit Sum.