



新奥能源控股有限公司 ENN Energy Holdings Limited

(Incorporated in the Cayman Islands with limited liability)
(Stock Code: 2688)

BOARD DIVERSITY POLICY

1. Purpose

This Policy aims to set out the approach to achieve diversity on the board of directors (the “**Board**”) of ENN Energy Holdings Limited (the “**Company**”).

2. Principles and Vision

- 2.1 The Company recognises and embraces the benefits of having a diverse Board to enhance the quality of its performance. The Board shall therefore endeavour to introduce diversified Board members so as to achieve Board diversity where applicable.
- 2.2 In designing the Board’s composition, the Company considers Board diversity from a range of perspectives, which would include but not limited to gender, age, cultural and educational background, ethnicity, professional experience, skills, knowledge, and length of service.
- 2.3 All Board appointments will be based on meritocracy, having due regard for the benefits of diversity on the Board, which are represented in terms of skills, professional experience, educational background, knowledge, expertise, culture, independence, age and gender.

3. Monitoring and Review of this Policy

- 3.1 The Nomination Committee will monitor the implementation of this Policy.
- 3.2 The Nomination Committee will from time to time review this Policy, as appropriate, to ensure the effectiveness of this Policy.

4. Disclosure of this Policy

- 4.1 This Policy will be published on the Company’s website for investors’ information.
- 4.2 A summary of this Policy will be disclosed in the Corporate Governance Report to be included in the Company’s annual reports.

March 2019