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ENM HOLDINGS LIMITED

安寧控股有限公司

(Incorporated in Hong Kong with limited liability)

(Stock Code : 00128)

NOTICE OF ANNUAL GENERAL MEETING

NOTICE IS HEREBY GIVEN that an Annual General Meeting of ENM Holdings Limited (the “Company”) will be held at Function Room 2, 11th Floor, Nina Hotel Tsuen Wan West, 8 Yeung Uk Road, Tsuen Wan, New Territories, Hong Kong on Friday, 13 June 2025 at 10:00 a.m. for the following purposes:-

ORDINARY RESOLUTIONS

1. To receive and consider the audited consolidated Financial Statements, the Report of the Directors and the Independent Auditor’s Report for the year ended 31 December 2024.
2. To re-elect Mrs. Penny Soh Peng CROSBIE-WALSH as Director.
3. To re-elect Mr. Hung Han WONG as Director.
4. To authorise the Board of Directors to fix the Directors’ remuneration.
5. To re-appoint RSM Hong Kong as the Auditor and authorise the Board of Directors to fix the Auditor’s remuneration.
6. As special business, to consider and, if thought fit, to pass with or without amendments, the following motion as an Ordinary Resolution:

“THAT:

- (a) subject to: (i) compliance with the prevailing requirements of the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited; and (ii) paragraph (c), a general mandate be and is hereby unconditionally granted to the Board of Directors to exercise during the Relevant Period all the powers of the Company to allot, issue and deal with additional shares in the Company or securities convertible into shares of the Company; and to make or grant offers, agreements and options which would or might require the exercise of such powers;
- (b) the mandate in paragraph (a) shall authorise the Board of Directors during the Relevant Period to make or grant offers, agreements and options which would or might require the exercise of such powers after the end of the Relevant Period;

- (c) the aggregate number of shares allotted or agreed conditionally or unconditionally to be allotted (whether pursuant to an option or otherwise), by the Board of Directors pursuant to the mandate in paragraph (a), otherwise than pursuant to (i) a Rights Issue, or (ii) an allotment of shares made in accordance with a grant of the right to subscribe for, or convert any security into shares provided that the right has been approved in advance by a resolution of the Company whether conditionally or unconditionally, shall not exceed 20 per cent of the total number of shares of the Company in issue at the date of passing this Resolution (as such number of shares may be adjusted in the event of any subdivision or consolidation of share of the Company after the passing of this Resolution) and the said mandate shall be limited accordingly; and
- (d) for the purpose of this Resolution:

“Relevant Period” means the period from the passing of this Resolution until whichever is the earlier of:

- (i) the conclusion of the next annual general meeting of the Company;
- (ii) the expiration of the period within which the next annual general meeting of the Company is required by law to be held; and
- (iii) the revocation or variation of the authority given under this Resolution by an ordinary resolution of the shareholders of the Company in general meeting.

“Rights Issue” means an offer of shares open for a period fixed by the Board of Directors to holders of shares on the register of shareholders of the Company on a fixed record date in proportion to their then holdings of such shares (subject to such exclusions or other arrangements as the Board of Directors may deem necessary or expedient in relation to fractional entitlements or having regard to any restrictions or obligations under the law of, or the requirements of any recognised regulatory body or any stock exchange in, any territory outside Hong Kong).”

By order of the Board
Penny Soh Peng CROSBIE-WALSH
Executive Director
and Chief Executive Officer

Hong Kong, 29 April 2025

Suite 2503, 25th Floor
Tower 2, Nina Tower
8 Yeung Uk Road
Tsuen Wan
New Territories
Hong Kong

EXPLANATORY NOTES TO THE NOTICE OF ANNUAL GENERAL MEETING

Proxy Information and Voting Record Date

1. A shareholder of the Company entitled to attend and vote at the Annual General Meeting of the Company to be held on 13 June 2025 (the “AGM”) convened by the Notice of AGM (the “Notice”) is entitled to appoint one or more proxies to attend, speak and vote instead of him/her. The proxy need not be a shareholder of the Company.
2. A form of proxy for use at the AGM is enclosed. In order to be valid, the original proxy form, together with the relevant notarised power of attorney (if any) and other relevant document of authorisation (if any), must be returned to the Company’s Registrars, Computershare Hong Kong Investor Services Limited, 17M Floor, Hopewell Centre, 183 Queen’s Road East, Wanchai, Hong Kong, not less than 48 hours before the time appointed for the holding of the AGM or any adjournment of it (as the case may be).
3. The voting record date is 13 June 2025. The register of shareholders will be closed from 9 June 2025 to 13 June 2025, both days inclusive, during which period the registration of transfers of shares will be suspended. To be entitled to attend and vote at the AGM, all transfers should be lodged with the Company’s Registrars, Computershare Hong Kong Investor Services Limited, Shops 1712 to 1716, 17th Floor, Hopewell Centre, 183 Queen’s Road East, Wanchai, Hong Kong, for registration not later than 4:30 p.m. on Friday, 6 June 2025.

Re-election of Directors — Resolutions 2 to 3

4. In accordance with Article 103 of the Company’s Articles of Association, Mrs. Penny Soh Peng CROSBIE-WALSH and Mr. Hung Han WONG will retire by rotation at the AGM and, being eligible, offer themselves for re-election at the AGM.
5. The biographical details of the retiring Directors are set out in the “Biographies of Directors” section of the Company’s 2024 Annual Report which accompanies this Notice.
6. Recommendations to the Board of Directors of the Company (the “Board”) for the re-election of Mrs. Penny Soh Peng CROSBIE-WALSH and Mr. Hung Han WONG as Directors were made by the Nomination Committee of the Company, after having reviewed their suitability according to the assessment criteria as set out in the Nomination Policy of the Company with due regard for the benefits of diversity as set out under the Board Diversity Policy of the Company. The Nomination Committee has also taken into account their performance and contributions to the Company. The Board has accepted the recommendations from the Nomination Committee of the Company and recommended to the shareholders of the Company (the “Shareholders”) the re-election of Mrs. Penny Soh Peng CROSBIE-WALSH and Mr. Hung Han WONG as Directors at the AGM.
7. Pursuant to the service contract in respect of the position of Chief Executive Officer of the Company entered into between Mrs. Penny Soh Peng CROSBIE-WALSH and the Company, there is no specific length of service and she is entitled to an annual remuneration of HK\$2,878,080 (inclusive of salary and allowances) and a discretionary bonus. Mrs. Crosbie-Walsh’s remuneration package as the Chief Executive Officer of the Company is determined by the

Remuneration Committee of the Company with reference to her duties and responsibilities, the Group's operating results and comparable market statistics. Mrs. Crosbie-Walsh is also entitled to an annual director's fee of HK\$63,640 which is determined by the Board upon recommendation from the Remuneration Committee of the Company with reference to her duties and responsibilities in the Company. The director's fee is fixed by the Board with the authorisation granted by the Shareholders at the annual general meeting of the Company.

8. Mr. Hung Han WONG, upon being re-elected at the AGM, will be subject to a term of approximately two years expiring at the conclusion of the Company's annual general meeting to be held in 2027 and is subject to retirement by rotation in accordance with the Company's Articles of Association.
9. The current director's fees payable to Mr. Hung Han WONG for his service on the Board and, where applicable, on certain of its committees are set out below.

HK\$

Fee per annum

Board

— Non-executive Director	175,670
— Non-executive Chairman	175,670

Board Committees

— Member	29,640
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Attendance fee per meeting

— Board meeting	8,790
— Committee meeting	5,690
— General meeting	5,690

The above director's fees are determined by the Board upon recommendation from the Remuneration Committee of the Company with reference to his duties and responsibilities in the Company. The director's fees are fixed by the Board with the authorisation granted by the Shareholders at the annual general meeting of the Company.

10. Save for the information as set out in the "Biographies of Directors" section of the Company's 2024 Annual Report which accompanies this Notice and in paragraphs 6 to 9 above, as at 17 April 2025, being the latest practicable date prior to the printing of this Notice,
 - (i) each of the retiring Directors did not have any interests in the securities of the Company within the meaning of Part XV of the Securities and Futures Ordinance (Chapter 571 of the Laws of Hong Kong);
 - (ii) each of the retiring Directors (a) did not hold any other position with the Company or any of its subsidiaries; (b) did not hold a directorship in any other listed public companies in the past three years; and (c) did not have any relationships with any directors, senior management, substantial or controlling shareholders of the Company; and

- (iii) there is no other information that is required to be disclosed pursuant to Rule 13.51(2) of the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited (the “Listing Rules”) nor are there other matters that need to be brought to the attention of the Shareholders in respect of the retiring Directors.

General Mandate to issue shares — Resolution 6

11. At the last annual general meeting of the Company held on 6 June 2024, a general mandate was given to the Board to issue shares of the Company. Such mandate will lapse at the conclusion of the AGM. In order to ensure flexibility and discretion to the Board in the event that it becomes desirable to issue any shares of the Company, an ordinary resolution will be proposed at the AGM that the Board be given a general mandate to allot, issue and dispose of additional shares in the Company not exceeding 20 per cent of the total number of shares of the Company in issue as at the date of passing of the relevant resolution granting such mandate. At present, the Board has no immediate plan to issue any new shares pursuant to such mandate.

Recommendation

12. The Board considers that each of the Resolutions 1 to 6 as set out in the Notice is in the best interests of the Company and its Shareholders as a whole and, accordingly, recommends the Shareholders to vote in favour of the Resolutions 1 to 6 to be proposed at the AGM.

Voting at the AGM

13. Pursuant to Rule 13.39 of the Listing Rules and Article 74(a) of the Articles of Association of the Company, all resolutions set out in the Notice will be decided by poll at the AGM.

Questions for the Company Prior to the AGM

14. If Shareholders wish to pose questions for the Company in advance of the AGM, these can be submitted in writing to the Company through the Company Secretary by no later than 11 June 2025, 4:30 p.m. Contact information is as follows:

Address: Suite 2503, 25th Floor, Tower 2, Nina Tower, 8 Yeung Uk Road, Tsuen Wan,
New Territories, Hong Kong

Email: comsec@enmholdings.com

The Board will endeavour to address these questions at the AGM, if time permits. Any questions not taken at the AGM will be answered in writing.

Bad Weather Arrangements

15. If a Typhoon Signal No. 8 or above is hoisted, or a Black Rainstorm Warning Signal or “extreme conditions after super typhoons” announced by The Government of the Hong Kong Special Administrative Region of the People’s Republic of China is/are in force in Hong Kong at any time between 8:00 a.m. and 10:00 a.m. on the day of the AGM, the AGM will be adjourned. The Company will post an announcement on its website (www.enmholdings.com) and the website of Hong Kong Exchanges and Clearing Limited (www.hkexnews.hk) to notify the Shareholders of the date, time and venue of the adjourned meeting.
16. Shareholders should in any event exercise due care and caution when deciding to attend the AGM in adverse weather conditions.

Board of Directors

17. As at the date of this Notice, the Executive Director is Mrs. Penny Soh Peng CROSBIE-WALSH (Chief Executive Officer), the Non-executive Director is Mr. Hung Han WONG (Non-executive Chairman), and the Independent Non-executive Directors are Mr. Kin Wing CHEUNG, Ms. Imma Kit Sum LING and Mr. Hin Fun Anthony TSANG.