The Board Diversity Policy of Dragon Mining Limited is available for viewing in English and traditional Chinese. If there is any inconsistency between the English and the traditional Chinese versions of this policy, the English version shall prevail over the traditional Chinese version.



# Dragon Mining Limited 龍資源有限公司\*

(Incorporated in Western Australia with limited liability)
(the "Company")
(Stock Code: 1712)

# **Board Diversity Policy** (the "**Policy**")

#### **Purpose**

The Policy sets out the approach to diversity on the board of directors of the Company (the "Board").

# **Policy Statement**

The Policy sets out the objectives and principle regarding Board diversity for the benefits of achieving the Company's strategic objectives with a view of having a balanced diversity of both skills and experience and of perspective. Board appointments will be based on merit and candidates will be considered against measurable objectives, taking into account the Company's business and needs.

## Measurable Objectives

Selection of candidates will be based on a range of diversity criteria, including but not limited to gender, age, cultural and educational background, knowledge, professional experience and skills. The ultimate decision will be based on merit and the contribution that the selected candidates may bring to the Board.

## Review of the Policy

The nomination committee of the Company will review the Policy as appropriate and recommend any proposed changes to the Board for approval.

- End -

(Adopted by the Board on 24 May 2018)

\* For identification purpose only