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(Incorporated in Hong Kong with limited liability)

(Stock Code: 154)

CHANGE OF EXECUTIVE DIRECTORS

The Board announces that, with effect from 30 December 2025, Ms. SHA Ning and Mr. YU Jie have resigned as Executive Directors of the Company, and Ms. LI Yining and Ms. LIU Li have been appointed as Executive Directors of the Company.

RESIGNATION OF EXECUTIVE DIRECTORS

The board of directors (the “**Board**”) of Beijing Enterprises Environment Group Limited (the “**Company**”) announces that:

- (1) due to the reach of her retirement age, Ms. SHA Ning (“**Ms. Sha**”) has tendered her resignation as an Executive Director of the Company with effect from 30 December 2025; and
- (2) due to the change of his work arrangement and focus on the existing engagement to Beijing Enterprises Holdings Limited (“**BEHL**”), Mr. YU Jie (“**Mr. Yu**”) has tendered his resignation as an Executive Director of the Company with effect from 30 December 2025.

Each of Ms. Sha and Mr. Yu has confirmed that she/he has no disagreement with the Board, and there is no other matter that needs to be brought to the attention of the shareholders of the Company in respect of her/his resignation.

The Board takes this opportunity to express its sincere appreciation to Ms. Sha and Mr. Yu for their valuable contributions to the Company during their tenures of office.

APPOINTMENT OF EXECUTIVE DIRECTORS

The Board further announces that:

- (1) Ms. LI Yining (“**Ms. Li**”) has been appointed as an Executive Director of the Company with effect from 30 December 2025; and
- (2) Ms. LIU Li (“**Ms. Liu**”) has been appointed as an Executive Director of the Company with effect from 30 December 2025.

Ms. Li, aged 45, is a Vice President of BEHL (stock code: 392) and an Executive Director of Beijing Enterprises Water Group Limited (stock code: 371). Ms. Li is a senior economist, graduated from the University of Sydney in Australia with a master’s degree in logistics management. Ms. Li worked in the reform and development department of Beijing Enterprises Group Company Limited (“**BEGCL**”) from July 2011 to August 2025. From April 2021 to August 2025, she served as a deputy general manager of the reform and development department of BEGCL and was seconded to the State-owned Assets Supervision and Administration Commission of People’s Government of Beijing Municipality as deputy director of the property rights management division from September 2022 to September 2023. Ms. Li has extensive experience in corporate operation and assets management.

Ms. Liu, aged 53, is a chief senior economist and a first-class enterprise human resources manager. Ms. Liu graduated from the Faculty of Finance of Nankai University with a bachelor’s degree in economics, and obtained an EMBA degree from Tsinghua University. From September 1997 to August 2003, Ms. Liu served as a deputy manager of the investment development department at Beijing Enterprises Investment Management Co., Ltd., and concurrently served as a director of several non-listed subsidiaries of BEHL in Chinese Mainland, including Beijing Jianguo Hotel Co. From July 2002 to December 2025, Ms. Liu served as a director, a vice general manager, an executive vice general manager, and a member of the strategy and investment decision committee at BMEI Co., Ltd., and concurrently served as a director of several non-listed subsidiaries in Chinese Mainland, including Beier Machine Tool Works Co., Ltd. Ms. Liu has extensive experience in strategic investment and mergers and acquisitions, human resources, and corporate management.

Save as disclosed herein, Ms. Li and Ms. Liu have not held any directorship in any other public listed companies in the last three years. As at the date of this announcement, Ms. Li and Ms. Liu do not hold any other position with the Company and its subsidiaries and they do not have any relationship with any directors, senior management, substantial or controlling shareholders of the Company.

As at the date of this announcement, Ms. Li and Ms. Liu do not have any interest in shares or underlying shares of the Company and/or its associated corporations within the meaning of Part XV of the Securities and Futures Ordinance (Chapter 571 of the Laws of Hong Kong).

The Company has entered into letters of appointment with Ms. Li and Ms. Liu. Ms. Li and Ms. Liu have not been appointed for a specific term, but pursuant to the articles of association of the Company, they will hold office until the first annual general meeting of the Company and, being eligible, offer themselves for re-election, and thereafter subject to retirement by rotation and re-election at annual general meetings of the Company. Ms. Li and Ms. Liu are not entitled to any director's remuneration from the Company.

Save as disclosed above, the Board is not aware of any other matter in relation to the appointments of Ms. Li and Ms. Liu that needs to be brought to the attention of the shareholders of the Company and does not have any information which is required to be disclosed under Rules 13.51(2)(h) to (v) of the Rules Governing The Listing of Securities on The Stock Exchange of Hong Kong Limited.

The Board would like to extend a warm welcome to Ms. Li and Ms. Liu in joining the Board.

By order of the Board
Beijing Enterprises Environment Group Limited
CHEN Xinguo
Chairman

Hong Kong, 30 December 2025

As at the date of this announcement, the board of directors of the Company comprises five executive directors, namely Mr. Chen Xinguo, Mr. Li Ai, Ms. Li Yining, Ms. Liu Li and Mr. Ng Kong Fat, Brian, and five independent non-executive directors, namely Dr. Huan Guocang, Dr. Wang Jianping, Mr. Cheung Ming, Ms. Miao Li and Dr. Luo Shengqiang.