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(Incorporated in Hong Kong with limited liability)
(Stock Code: 154)

APPOINTMENT OF EXECUTIVE DIRECTORS

The Board announces that Mr. CHEN Xinguo and Mr. YU Jie are appointed as Executive Directors of the Company with immediate effect.

The board of directors (the "Board") of Beijing Enterprises Environment Group Limited (the "Company") announces that Mr. CHEN Xinguo ("Mr. Chen") and Mr. YU Jie ("Mr. Yu") are appointed as Executive Directors of the Company with immediate effect.

Mr. Chen, aged 54, is currently the Chief Executive Officer of the Company and a Vice President of Beijing Enterprises Holdings Limited ("BEHL", stock code: 392). Mr. Chen is a PRC Senior Economist, graduated from the Department of Industrial Economics and Planned Economics of Renmin University of China and obtained a doctoral degree in economics from Renmin University of China. Prior to joining the Company, Mr. Chen was an officer and a Deputy Commissioner of Beijing Planning Committee and Beijing Development and Planning Committee from 1994 to 2003. From 2003 to 2021, Mr. Chen was an assistant manager of the investment department of Beijing Holdings Limited; a manager of the strategic development department of Beijing Enterprises Group Company Limited; a Deputy General Manager of Beijing Gas Group Company Limited and Beijing Beiran Enterprise Company Limited and an Executive Director (2013 to 2015) and a Vice President (2013 to July 2021) of China Gas Holdings Limited (stock code: 384). Mr. Chen has substantial experience in business management and development.

Mr. Yu, aged 51, is currently the chairman of labour union of BEHL. Mr. Yu is a PRC Economist, an International Senior Human Resources Manager and obtained an MBA degree from City University, Bellevue. Prior to joining the Company, Mr. Yu was a manager of human resources department of Beijing Enterprises Teletron Information Technology Co., Ltd. and a deputy office manager of Beijing Enterprises Investment and Management Co., Ltd. from 2001 to 2007, a

deputy manager and manager of human resources department and a President Assistant of BEHL from 2007 to 2018. Mr. Yu has substantial experience in human resources management.

Save as disclosed above, Mr. Chen and Mr. Yu do not hold or, in the last three years, held any other directorships or major appointments in listed public companies. Save as disclosed above, Mr. Chen and Mr. Yu are independent of any directors, senior management, substantial or controlling shareholders of the Company.

The Company has not entered into any director's service contracts with Mr. Chen and Mr. Yu but have entered into letters of appointment with them. Mr. Chen and Mr. Yu have not been appointed for a specific term, but are subject to retirement by rotation and shall offer themselves for reelection in general meetings in accordance with the articles of association of the Company. Mr. Chen and Mr. Yu will not entitle to any director's fees from the Company and Mr. Chen's emoluments in the position of the Chief Executive Officer will be absorbed by BEHL, but subject to determination from time to time by the Board with reference to their duties and responsibilities.

Mr. Chen and Mr. Yu do not have any interest in shares of the Company within the meaning of Part XV of the Securities and Futures Ordinance.

Save as disclosed above, there is no other matter in relation to the appointments that needs to be brought to the attention of the shareholders of the Company and there is no information to be disclosed pursuant to any of the requirements of Rule 13.51(2)(h)-(v) of the Rules Governing the Listing of Securities on the Stock Exchange of Hong Kong Limited.

By order of the Board

Beijing Enterprises Environment Group Limited

Ke Jian

Chairman

Hong Kong, 25 October 2021

As at the date of this announcement, the board of directors of the Company comprises five executive directors, namely Mr. Ke Jian, Ms. Sha Ning, Mr. Chen Xinguo, Mr. Yu Jie and Mr. Ng Kong Fat, Brian, and five independent non-executive directors, namely Dr. Jin Lizuo, Dr. Huan Guocang, Dr. Wang Jianping, Prof. Nie Yongfeng and Mr. Cheung Ming.