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CHANGE OF INDEPENDENT NON-EXECUTIVE DIRECTORS AND COMPOSITIONS OF THE BOARD COMMITTEES

The Board announces that:

- (1) Dr. JIN Lizuo has tendered his resignation as an Independent Non-Executive Director of the Company and ceased to be the Chairman of the Remuneration Committee, a Member of the Audit Committee and a Member of the Nomination Committee of the Company;
- (2) Professor NIE Yongfeng has tendered his resignation as an Independent Non-Executive Director of the Company;
- (3) Dr. LUO Shengqiang has been appointed as an Independent Non-Executive Director of the Company and a Member of the Audit Committee of the Company; and
- (4) Ms. MIAO Li has been appointed as the Chairman of the Remuneration Committee of the Company.

The above changes are effective immediately.

RSIGNATION OF INDEPENDENT NON-EXECUTIVE DIRECTORS

The board of directors (the "Board") of Beijing Enterprises Environment Group Limited (the "Company") announces that as Dr. JIN Lizuo ("Dr. Jin") has served as an Independent Non-Executive Director of the Company for 20 years and is the longest-serving Independent Non-Executive Director of the Company, he has tendered his resignation as an Independent Non-Executive Director of the Company and ceased to be the Chairman of the Remuneration Committee, a Member of the Audit Committee and a Member of the Nomination Committee of the Company, with immediate effect.

The Board also announces that as Professor NIE Yongfeng ("**Prof. Nie**") has reached 79 years old and has served as an Independent Non-Executive Director of the Company for 11 years, he has tendered his resignation as an Independent Non-Executive Director of the Company with immediate effect.

Both Dr. Jin and Prof. Nie has confirmed that they have no disagreement with the Board, and there is no other matter that needs to be brought to the attention of the shareholders of the Company in respect of their resignation.

The Board takes this opportunity to express its sincere appreciation to Dr. Jin and Prof. Nie for their valuable contributions to the Company during their tenure of office.

APPOINTMENT OF AN INDEPENDENT NON-EXECUTIVE DIRECTOR

The Board announced that Dr. LUO Shengqiang ("Dr. Luo") has been appointed as an Independent Non-Executive Director of the Company with immediate effect.

Dr. Luo, aged 50, graduated from Zhongnan University of Finance and Economics with a bachelor's degree in finance in 1999 and obtained a master's degree and a doctorate degree in accounting from Xiamen University in 2004 and 2007. Dr. Luo is a chief senior accountant in the PRC and a member of the Chinese Institute of Certified Public Accountants and the Association of Chartered Certified Accountants. From 2007 to 2017, he served as the deputy director of the finance department of China National Chemical Corporation Ltd., the deputy chief auditor of China National Bluestar (Group) Co., Ltd., the deputy financial controller of Beijing Womei Advertising Co., Ltd., the chief financial officer of Beijing Zhongmei Huayi Investment Management Co., Ltd., and is currently the president of Beijing Jiukang Jiuli Management Consultancy Co., Ltd. Dr. Luo has extensive experience in finance, accounting and corporate management.

Dr. Luo has not held any directorship in listed public companies in the last three years. Dr. Luo does not hold any other position with the Company and its subsidiaries and he does not have any relationship with any directors, senior management, substantial or controlling shareholders of the Company.

As at the date of this announcement, Dr. Luo does not have any interest in shares of the Company or its associated corporations within the meaning of Part XV of the Securities and Futures Ordinance. Dr. Luo has confirmed that (i) he has met each of the independence factors as referred to in Rules 3.13 (1) to (8) of the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited (the "Listing Rules"); (ii) he has no past or present financial or other interest in the business of the Company or its subsidiaries or any connection with any core connected person (as such term is defined in the Listing Rules) of the Company; and (iii) there are no other factors that may affect his independence at the time of his appointment.

The Company has not entered into any director's service contract with Dr. Luo but has entered into a letter of appointment with him. Dr. Luo has not been appointed for a specific term, but is subject to retirement by rotation and shall offer himself for re-election in general meetings in accordance with the articles of association of the Company. Dr. Luo is entitled to a director's fee of HK\$150,000 per annum from the Company, which is determined from time to time by the

Company with reference to prevailing market rate.

Save as disclosed above, the Board is not aware of any other matter in relation to the appointment of Dr. Luo as director of the Company that need to be brought to the attention of the shareholders of the Company and does not have any information which is required to be disclosed under Rules 13.51(2)(h)-(v) of the Listing Rules.

The Board would like to extend a warm welcome to Dr. Luo in joining the Board.

CHANGE OF COMPOSITIONS OF THE BOARD COMMITTEES

The Board further announces that Dr. Luo has been appointed as a Member of the Audit Committee of the Company and Ms. MIAO Li, the existing Independent Non-Executive Director of the Company, has been appointed as the Chairman of the Remuneration Committee of the Company, to fill the vacancy upon the resignation of Dr. Jin with immediate effect. Biographical information of Ms. MIAO Li can be found on the Company's website "www.beegl.com.hk".

By order of the Board

Beijing Enterprises Environment Group Limited

CHEN Xinguo

Chairman and Chief Executive Officer

Hong Kong, 16 January 2025

As at the date of this announcement, the board of directors of the Company comprises five executive directors, namely Mr. Chen Xinguo, Ms. Sha Ning, Mr. Yu Jie, Mr. Li Ai and Mr. Ng Kong Fat, Brian, and five independent non-executive directors, namely Dr. Huan Guocang, Dr. Wang Jianping, Mr. Cheung Ming, Ms. Miao Li and Dr. Luo Shengqiang.